

**Tanzania Team Leader
Job Specification**

Job title:	Tanzania Team Leader
Reporting to:	Go Make A Difference ('Go MAD') in Tanzania International Director
Employed by:	Eagle Lodge Developments Ltd To fulfil the work and mission of Go MAD in Tanzania as overseen by the Go MAD Charity Trustees.
Location:	Musoma, Tanzania Some travel within the region may be required on occasion.
Duration of placement:	24 Calendar Months
Date of commencement:	October/November 2017 Some preparation in the UK is required before the placement starts.
Nature/purpose of the job role:	Working alongside one other colleague, you will be managing our in country operations in collaboration with the UK office and country partners. You will be supporting volunteers working on community projects and managing in country staff. With oversight of the daily running of the guest house, vehicles and finances. Providing pastoral care and spiritual leadership through daily reflections with our teams.
Hours of work:	This role will be full time. One full day of rest is expected a week between Monday – Saturday, to be planned around team arrangements. Sunday morning usually involves visits to Churches, however Sunday afternoon is often a time of rest also.
Salary:	This role is unsalaried, although some costs are covered. All Go MAD in Tanzania team members seek Gods provision for their needs. Resources and advice will be given in support of this.
Fundraising Target:	As a guide approximately A fuller breakdown is available on request by email.

Main Duties:

- Responsible day to day for orientation/debrief, overseeing and running activities for visiting teams of all ages and backgrounds.
- Managing the local staff employed for the running of Eagle Lodge, the visiting Team Leaders and local workers day to day.
- Daily communication with the UK office.
- Managing and overseeing in country finances in partnership with the UK office.
- Pastoral oversight and spiritual direction of those teams who remain for longer term.
- Network and maintain relationship with local partners including the Anglican Diocese and local ministers and medical officers.
- Oversight of existing projects such as water and sanitation, schools and health projects.
- Responsibility for managing the upkeep and maintenance of Eagle Lodge and any vehicles used day to day by the charity.
- Develop projects and contribute to the Charities developing vision with the UK office and the Charity Trustees.
- Open to learning new practical skills, a willingness to develop a good understanding of Key Swahili.

Qualifications, knowledge and skills:

Essential: You will:

- Be passionate about cross cultural mission, developing communities and growing this vision within young people.
- Be a committed Christian with an active personal faith; which as a leader you are able to share freely with others.
- Pastorally support team members of all ages and backgrounds in their personal faith in accordance with our organisations basis of faith.
- Have a good attention to detail and the ability to keep clear financial records and manage expenditure; regularly communicating this with other staff where relevant.
- Be highly organised, able to work independently and to lead with maturity both day to day and in a crisis.
- Have a high level of cross cultural communication skills. Be flexible and able to work with people of different backgrounds, ages, social class, belief and denominations.
- Highly motivated, willing to learn various new practical and language skills required for the role.
- Be able to work as a part of an international team, under the guidance of the Charities Leadership Team and Trustees; contributing to the long term vision and mission of the Charity.

Desirable: You will:

- Have experience of working, living or volunteering in developing countries.
- Have experience in leading groups of people of all ages; pastorally and spiritually.
- Have experience or skills in using spreadsheets to manage financial records and managing budget expenditure.
- Have knowledge or experience in one of the following; building or engineering projects, international development, children's and youth work or health care.
- Be able to speak KiSwahili.
- Be able to lead worship and devotional sessions.

Probationary Period 3 calendar months

Preparation: First Aid training, DBS, Vaccinations, local language training, safeguarding training.

Other requirements There is a Genuine Occupational Requirement for a Christian for this role.